

# EMPLOYMENT REPORT AMERICANS WITH DISABILITIES

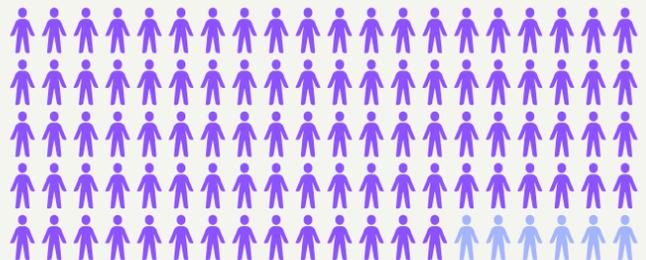
FIVE-YEAR PERIOD FROM 2016-2020

THE TOTAL U.S. CIVILIAN  
NONINSTITUTIONALIZED POPULATION  
WITH A DISABILITY DURING THE FIVE-  
YEAR PERIOD FROM 2016-2020.

On July 26, 1990, then-President George H.W. Bush signed into law the Americans With Disabilities Act, which prohibits discrimination against people with disabilities in employment, transportation, public accommodations, commercial facilities, telecommunications and state and local government services. This Facts for Features provides a demographic snapshot of the U.S. population with a disability and examines various services available to it. The statistics come from various U.S. Census Bureau censuses and surveys covering different periods of time.

**40.8 million**

OR **12.7%**



**7.7 million**

The total U.S. civilian  
noninstitutionalized  
population ages 18  
to 64 with a disability  
employed from  
2016-2020.



## Highlights from the 2022 data:

- Half of all persons with a disability were age 65 and over, nearly three times larger than the share for those with no disability.
- Across all age groups, persons with a disability were much less likely to be employed than those with no disability.
- The unemployment rate for persons with a disability was about twice as high as the rate for persons without a disability.
- In 2022, 30 percent of workers with a disability were employed part time, compared with 16 percent for those with no disability.
- Employed persons with a disability were more likely to be self-employed than those with no disability.

## Persons not in the labor force by sex, 2022 annual averages



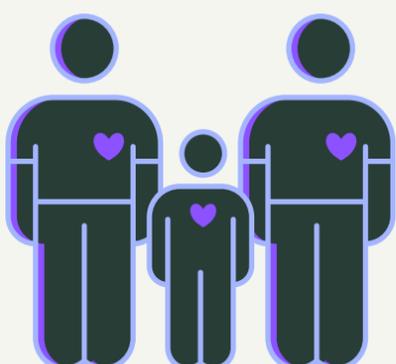
PERCENT OF PERSONS WITH A  
DISABILITY WERE EMPLOYED,

The employment-population ratio—that is, the percent of the population that is employed—for persons with a disability increased by 2.2 percentage points from the prior year to 21.3 percent in 2022.



PERCENT OF PERSONS WITH A  
DISABILITY WERE UNEMPLOYED,

The unemployment rate for persons with a disability, at 7.6 percent in 2022, decreased by 2.5 percentage points from the previous year.



**\$25,162**

Median earnings (in 2020 inflation-adjusted dollars) of the U.S. civilian non-institutionalized population ages 16 and over with a disability during the previous 12 months from 2016-2020.

Persons who are neither employed nor unemployed are not in the labor force. A large proportion of persons with a disability—nearly 8 in 10—were not in the labor force in 2022, compared with about 3 in 10 of those with no disability. In part, this reflects the older age profile of persons with a disability; persons age 65 and over are much less likely to participate in the labor force than younger age groups. Across all age groups, however, persons with a disability were more likely to be out of the labor force than those with no disability.

Source:  
[2016-2020 American Community Survey 5-year estimates](#)